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NAVAJO TECHNICAL UNIVERSITY

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Committee for Institutional Effectiveness (CIE) Meeting Minutes	Attendees: <ul style="list-style-type: none">✓ Brian Connolly, Teaching Assistant Professor of English✓ Dr. Peter Moore, Teaching Professor of English✓ Aanor Louis, Teaching Assistant Professor of New Media✓ Garrett Yazzie, Coordinator of Kirtland Instructional Site✓ Leah Brown, Data Technician✓ Dr. Colleen W. Bowman, Provost✓ Dr. Delores Becenti, Director of Enrollment Services✓ Dr. Coleen Arviso, Director of E-Learning✓ Clinton Desiderio, Director of Communications✓ Sharon Nelson, Lecturer of Diné Studies & Faculty Congress President✓ Prince Boahene, Student learning Coordinator✓ Delila Nakaidinae, Administrative Assistant for Instructional Services✓ Dr. Casmir Agbaraji, Dean of Undergraduate Studies
Date:	Wednesday, April 23, 2025
Start Time:	11:07 a.m.
End Time:	12:21 p.m.
Location:	Zoom

I. Call to Order

Dr. Agbaraji called the meeting to order at 11:07 a.m.

II. Approval of Agenda

Sharon Nelson moved to approve the agenda. Prince Boahene seconded the motion.

III. Approval of Meeting Minutes

Prince Boahene pointed out a typo on January 8th minutes under item six, reducing faculty annual work hours from 1,640 to 1,600 hours because the fall faculty convocation is reduced by one week. Sharon Nelson moved to accept the meeting minutes of January 8, 2025, with a modification of number of faculty work hours to 1,600 per academic year, Prince Boahene seconded the motion.

IV. Higher Learning Commission (HLC) 2025 Annual Conference

- A. New Criteria for Accreditation
- B. HLC Sanctions
- C. Online Learning
- D. Program Review
- E. Assessment
- F. Current Trends in Higher Education

Dr. Agbaraji presented the new four criteria and eighteen core components for accreditation.

Dr. C. Arviso presented the online education sessions and continuous improvement. She reiterated that faculty who are not trained and have not completed Blackboard Essentials should not be teaching online.

Prince Boahene presented the sessions he attended on assessment and program review.

Dr. J. Arviso presented current trends in higher education, including budget cuts, making DEI more inclusive, and communicating the idea to those that oppose it.

V. NTU Reaffirmation Visit by HLC Team in 2027-2028

- A. 4 Criteria and 18 Core Components with Evidence
- B. Federal Compliance
 - 1. Assignment of Credit Hours, Program Length, and Tuition
 - 2. Institutional Mechanisms for Handling Student Complaints
 - 3. Publication of Transfer Policies
 - 4. Practices for Verification of Student Identity
 - 5. Protection of Student Privacy
 - 6. Publication of Student Outcome Data
 - 7. Standing with State and Other Accreditors
 - 8. Recruiting, Admissions, and Related Institutional Practices
 - 9. Additional Documents, Appendix A: Rationale for any Negative Actions

Dr. C. Arviso asked if we can use Weave Education to start writing and documenting evidence for the next HLC site visit. Prince Boahene said it would be a good idea to do so.

Dr. Bowman asked what NTU is doing internally to protect students' privacy – what are the consequences when an employee violates students' privacy apart from training?

VI. Open Discussion

VII. Adjournment

Dr. Bowman moved to adjourn the meeting at 12:21 p.m. Dr. Moore seconded the motion.