## **Professionalism Observation Assessment** Navajo Technical University

Student:

Course/assignment:

Date:

**Directions to Mentor.** For each criterion, check an appropriate box that best approximates the Student's performance. Complete and discuss with Student prior to the end of the semester.

| a. Attendance  | b. Punctuality                   | c. Professional appearance               |
|--|----------------------------------|--|
| / / Frequently absent  | / / Frequently late              | / / Occasionally inappropriate           |
| / / Rarely absent  | / / Generally punctual           | / / Usually dressed OK                   |
| / / Exemplary attendance   | / / Always on time               | / / Always appears in professional       |
|  |                                  | manner                                   |
| d. Oral expression   | e. Written expression            | f. Tact and judgment                     |
| / / Makes frequent errors  | / / Contains frequent errors and | / / Thoughtless: insensitive to others   |
| / / Inarticulate   | is unclear                       | / / Sometimes insensitive and disrup-    |
| / / Articulate   | / / Is organized and expressive  | tive                                     |
| / / Expressive, animated   | / / Communicates effectively to  | / / Maintains good relations with others |
| •  | parents, administrators, and     | / / Diplomatic, highly sensitive to oth- |
|  | colleagues                       | ers                                      |
| g. Reliability   | h. Self-initiative               | i. Self-confidence                       |
| / / Sometimes fails to complete  | / / Passive: depends on others   | / / Anxious: often appears self-         |
| assigned tasks   | for direction, ideas, guidance   | conscious, nervous                       |
| / / Sometimes needs to be re-  | / / Has good ideas, works with   | / / Arrogant: has unfounded beliefs in   |
| minded   | limited supervision              | abilities                                |
| / / Responsible: attends to tasks  | / / Creative and resourceful,    | / / Usually confident and comfortable    |
| on schedule  | implements plans inde-           | / / Realistically self-assured: compe-   |
| / / Self-starter: perceives needs  | pendently                        | tently academic and professional         |
| and attends to them  |                                  | demands                                  |
| j. Collegiality  | k. Responsive to feedback        | 1. Ability to reflect and improve per-   |
| / / Prefers to work in isolation   | / / Defensive: unreceptive to    | formance                                 |
| / / Reluctant to share ideas and   | feedback                         | / / Reluctant to analyze performance     |
| materials  | / / Receptive but doesn't im-    | / / Makes some effort to review skills   |
| / / Often participates in team   | plement suggestions              | / / Actively seeks ways to assess abili- |
| efforts  | / / Receptive and adjusts per-   | ties                                     |
| / / Willingly shares ideas and   | formance accordingly             | / / Consistently deepens knowledge of    |
| materials  | / / Eager: solicits suggestions  | academic and professional practice       |
|  | and feedback from others         |  |
| m. Professional characteristics: $A = always$ , $U = usually$ , $S = seldom$                                     |                                  |  |
| Commitment: demonstrates genuine concern for the environmental science profession                                |                                  |  |
| Creativity: seeks opportunities to develops imaginative solutions  |                                  |  |
| Flexibility: responds to unforeseen circumstances in an appropriate manner                                       |                                  |  |
| Integrity: maintains high ethical and professional standards and responds to policies appropriately              |                                  |  |
| Organization: is efficient, successfully manages multiple tasks simultaneously, and establishes/ maintains       |                                  |  |
| effective routines and procedures  |                                  |  |
| Perseverance: strives to complete tasks and improve  |                                  |  |
| Positive disposition: possesses pleasant interpersonal skills; is patient, resilient, optimistic, and approacha- |                                  |  |
| ble  |                                  |  |
|  |                                  |  |

## Student Self-Assessment Navajo Technical University

Student:

Course/assignment:

Date:

**Directions to the Student.** Answer the questions below after you have received and discussed your Observation Assessment from your Faculty Supervisor. Add additional sheets if necessary. **Turn in prior to the last week of the semester.** 

Please comment on your professional and personal strengths as they concern your academic program.

In what areas can you improve?

How can the academic program be improved?

Submit completed copy to Faculty Supervisor