# RESOLUTION OF THE BOARD OF REGENTS OF NAVAJO TECHNICAL UNIVERSITY

Approving the Navajo Technical University Mandatory Vaccination Policy for Students, attached hereto as Exhibit A.

#### WHEREAS:

- 1. The Board of Regents of the Navajo Technical University is responsible for the administration, operations and the development of policy as stated in Navajo Nation Council Resolution, CO-58-16, enacted on November 10 2016, that amended the University's enabling legislation, codified at 15 N.N.C. §§1201-1210; and
- 2. Pursuant to the University's enabling legislation, Navajo Technical University (NTU) is organized as an institution of higher learning for the primary purpose of providing post-secondary and post-graduate education programs that serve both the academic and vocational/technical needs of the Navajo Nation and its citizens, 15 N.N.C. §1203(A); and
- 3. Pursuant to the University's enabling legislation, the Board of Regents of Navajo Technical University is authorized to review and approve all administrative and instructional policies, and procedures, and all publications setting forth such policies and procedures, 15 N.N.C. §1205 (I); and
- 4. The Mandatory Vaccination Policy for Students has been reviewed by the NTU Cabinet and the Faculty Congress; and
- 5. Navajo Technical University has weathered the COVID19 pandemic and vaccinations are now available to all students. As a matter of health and safety of all those who work at NTU and in order to protect students the NTU Administration recommends the Board of Regents of Navajo Technical University approve the Navajo Technical University Mandatory Vaccination Policy for Students attached hereto as Exhibit A.
- 6. The Board of Regents of Navajo Technical University has determined it appropriate to approve the Navajo Technical University Mandatory Vaccination Policy for Students, attached hereto as Exhibit A.

#### NOW THEREFORE BE IT RESOLVED THAT:

- 1. The Board of Regents of the Navajo Technical University hereby approve the Navajo Technical University Mandatory Vaccination Policy for Students, attached hereto as Exhibit A.
- 2. The President of the Navajo Technical University is hereby authorized and directed to do all things necessary to effectuate the purpose of this resolution.

### **CERTIFICATION**

I hereby confirm that this resolution was discussed and considered by the Board of Regents of the Navajo Technical University at a duly called meeting held in Crownpoint, New Mexico at which a quorum was present and that this resolution was passed by a vote of 6 in favor, 0 opposed and 0 abstained on the 14th day of May, 2021.

Tom Platero, Chairperson
NTU Board of Regents

# NAVAJO TECHNICAL UNIVERSITY

MANDATORY VACCINATION POLICY For STUDENTS (COVID19)

### **Purpose:**

Consistent with the duty to provide and maintain a workplace free of recognized hazards, Navajo Technical University (NTU) adopts this policy to safeguard the health and well-being of students and employees from the risks associated with COVID-19 and variants. This policy is intended to comply with applicable federal, state, tribal and local guidance and authority, including guidance from the Centers for Disease Control and Prevention (CDC) and public health authorities.

# Scope:

This policy applies to all students including but not limited to: full-time, part-time, interns, student workers, visiting, hybrid, undergraduate, and graduate students. This policy applies to the COVID-19 vaccine available as of the date of this policy or that will become available within a reasonable period of time. Any material changes to this policy will be communicated to students as soon as available.

### **Policy:**

Navajo Technical University will require students to be fully vaccinated against COVID-19 and to confirm it was received by turning in a copy of their vaccine immunization card<sup>1</sup> or vaccination record to the Registrar's Office before finalizing registration for the next academic semester.

## **Requests for Exemptions as Accommodations:**

To assist any student who is disabled, pregnant, a nursing mother, has a qualifying medical condition that contraindicates the vaccination, or objects to being vaccinated on the basis of a sincerely held religious belief or practice. NTU's Dean of Student Services will engage in a process to determine if a reasonable accommodation can be provided that does not create an undue hardship on NTU and/or does not pose a direct threat to the health or NTU will engage in an interactive process to identify possible accommodations.

Students will be required to fill out an Affidavit of Exemption and turn it into the Registrar's office before finalizing registration for the next academic semester.

<sup>&</sup>lt;sup>1</sup> Students must present written evidence of immunization from an authorized healthcare provider or pharmacy and provide a copy to the Registrar. NTU regards all information as confidential.